

Agenda No: 02



## PEOPLE COMMITTEE

WEDNESDAY 22 MAY 2019

**Report:** Minutes of the meeting held on Wednesday 6 March 2019 at 12.30pm  
**Author:** Clerk  
**Action:** Approve  
**Status:** Open

**Present:** Nick Hurn (Chair)  
Judith Doyle (Principal)  
Chris Macklin  
Claire- Jane Rewcastle  
Mark Thompson  
John Gray

**In attendance:** Sally Cooper (Clerk)

### **P/100 Chair's Welcome, Apologies and Conflict of Interest**

The Chair welcomed everyone to the meeting and welcomed Claire-Jane Rewcastle as a new member of the Committee. No apologies were received.

### **P/101 Minutes of the meeting dated Wednesday 4 July 2018**

The Minutes of the meeting were approved.

### **P/102 Matters Arising**

It was confirmed that, in relation to Diversity and Inclusion discussed at the previous meeting, the Director of Student Services had attended Womble Bond Dickinson's offices and had spoken to staff with responsibility for equality and diversity, discussing how they promoted E&D and reflecting on Gateshead College's practice. The Director of Student Services commented that it was useful to speak to another very different organisation and overall felt that the College was doing a good job in this area. In addition, the Chief Careers Officer in Gateshead College has spoken to career officers in other colleges to find out what is happening in other colleges on an operational level. The Chief Careers Officer has prepared a report for the Director of Student Services and the relevant findings will be taken forward.

In relation to the College's diversity as compared to that of the Gateshead community, a table had been prepared to compare the student profile with Gateshead's population profile at the last census. The College is also required to publish an equality and diversity statement on its website, which includes information relating to students and staff.

The Principal noted that the staff at Womble Bond Dickinson had found the Director of Student Services' visit very useful and informative and had valued being shared the College's insights.

**P/103 Strategy Update**

The report was presented by the Director of People and Organisational Development.

**THIS ITEM IS CONFIDENTIAL AND NOT FOR PUBLICATION.**

The report was noted.

**P/104 KPIs**

The report was present by the Director of People and Organisational Development.

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The report was noted.

**P/105 Recent news and future projects**

A verbal update was given by the Director of People and Organisational Development.

**THIS ITEM IS CONFIDENTIAL AND NOT FOR PUBLICATION.**

**P/106 Any other business**

There was none.

**P/107 Date of Next Meeting**

The date of the next meeting is confirmed as Thursday 16 May 2019 at 10.00am.