



## PEOPLE COMMITTEE

WEDNESDAY 6 MARCH 2019

**Report:** Minutes of the meeting held on Wednesday 4 July 2018 at 2pm  
**Author:** Clerk  
**Action:** Approve  
**Status:** Open

**Present:** Emily Cox (Chair)  
Judith Doyle (Principal)  
Chris Macklin  
Mark Thompson

**In attendance:** Emma Moody (Clerk)

### **P/92 Chair's Welcome, Apologies and Conflict of Interest**

The Chair welcomed everyone to the meeting. No apologies were received.

### **P/93 Minutes of the meeting dated Wednesday 7 March 2018**

The Minutes of the meeting were approved.

### **P/94 Matters Arising**

The Clerk confirmed that Nick Hurn had approved items 4 and 6 from decisions made at the last meeting which required his endorsement notwithstanding want of quorum.

### **P/95 Audit Reports**

Presented by the Director of People and Organisational Development.

**THIS ITEM IS CONFIDENTIAL AND NOT FOR PUBLICATION.**

### **P/96 Diversity and Inclusion**

The Director of Student Services presented this paper.

The College paints a positive picture in relation to its diversity inclusion work however the Director of Student Services commented that he was not sure how the College compared with other colleges.

He would like to talk to other businesses across the region to hear what they were doing and it was confirmed that the clerk would put him in touch with the D&I Committee at Womble Bond Dickinson to look at trends in E&D across staffing over the last few years to see what the direction of travel in this regard was. It was noted that funders take an increasing focus on colleges' approach to equality and diversity. It will also be interesting to report on how reflective the staff cohorts are of the Gateshead community.

The paper was noted with interest.

**P/97 Management Pay**

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**P/98 Audit Report – HR**

The internal audit report which had been presented to the Audit Committee was presented to this Committee for it to note.

The Committee noted that report.

**P/99 Any Other Business**

It was noted that this would be the Chair of the Committee's last Committee meeting following her resignation from the Board at the end of the academic year. All Committee Members noted their thanks to the Chair for her contribution to this Committee.