

Agenda No: 02



## PEOPLE COMMITTEE

THURSDAY 5 NOVEMBER 2020

**Report:** Minutes of the meeting held on Wednesday 4 March 2020  
**Author:** Clerk  
**Action:** Approve  
**Status:** Open

**Present:** Claire-Jane Rewcastle (Chair)  
John Hogg  
Andy Cole (Interim Principal / CEO)

**In attendance:** Mark Thompson (Director of People and Organisation Development)  
John Gray (Director of Student Experience)  
Sally Cooper (Clerk)  
Suzanne Clark (Minutes)

### **P/128 Chair's Welcome, Apologies and Conflict of Interest**

The Chair welcomed everyone to the meeting. Apologies were received from Chris Macklin.

No conflicts of interest were declared at the start of the meeting and members were reminded to declare any conflicts that arose during the discussions in the meeting.

### **P/129 Minutes of the meeting dated Wednesday 27 November 2019**

It was noted that the date of the next meeting under P/127 was incorrect and should read Wednesday 4 March 2020. Save for this amendment, the minutes of the meeting held on 27 November 2019 were agreed as a correct record.

### **P/130 Matters Arising**

There were no matters arising.

### **P/131 Restructuring Exercise and Operational Update**

The report was presented by the Director of People and Organisation Development.

**THIS ITEM IS CONFIDENTIAL AND NOT FOR PUBLICATION.**

*The report was noted.*

**P/132 KPIs**

The report was presented by the Director of People and Organisation Development.

**THIS ITEM IS CONFIDENTIAL AND NOT FOR PUBLICATION.**

*The report was noted.*

**P/133 Engagement Survey Plans**

The Director of People and Organisation Development gave a verbal update.

**THIS ITEM IS CONFIDENTIAL AND NOT FOR PUBLICATION.**

*The report was noted.*

**P/134 People Strategy – Next Steps**

The report was presented by the Director of People and Organisation Development.

**THIS ITEM IS CONFIDENTIAL AND NOT FOR PUBLICATION.**

*The report was noted.*

**P/135 Any other business**

There was none.

**P/136 Date of Next Meeting**

The date of the next meeting was confirmed as Wednesday 20 May 2020 at 12.30pm.