

PEOPLE COMMITTEE



Report: Minutes of the meeting held on Wednesday 27 May 2015

Author: Clerk

Action: Approve

Status: Open

GATESHEAD COLLEGE

Present: Nick Hurn (Chair)
Judith Doyle (Principal)
Chris Macklin
Mark Thompson

In attendance: Emma Moody (Clerk)
Suzanne Clark

P/14 Welcome / Apologies

The Chair welcomed everyone to the meeting.

Apologies were received from Emily Cox and Sally Hancox. No members declared any interests in any item on the Agenda, but if an interest arose during the course of the meeting, members were reminded to declare it at that point.

The contents of the meeting and record of discussion 'is closed to the public' until such time as they are no longer commercially sensitive

P/15 Minutes of the meeting held on Wednesday 11 March 2015

In relation to item P/10 the Director of People and Organisational Development advised that a RAG rated report was presented at the recent Board Away Day and this was well received by members.

In relation to item P/11 the Director of People and Organisational Development clarified that the College does have a current salary sacrifice scheme but are looking to extend what is already available to other benefits.

The minutes of the meeting held on Wednesday 11 March 2015 were accepted as a true record.

P/16 Matters Arising

There were no matters arising that were not covered on the Agenda.

P/17 Update on actions following the Board Away Day - CONFIDENTIAL

The report and the discussion 'are closed to the public' until such time as they are no longer commercially sensitive

Agenda No:

P/18 KPI Update - CONFIDENTIAL

The report and the discussion 'are closed to the public' until such time as they are no longer commercially sensitive

P/19 Strategy Update – CONFIDENTIAL

The report and the discussion 'are closed to the public' until such time as they are no longer commercially sensitive

P/20 Any Other Business

There was none.

P/21 Date of next meeting

Dates will be scheduled for the new academic year. The Clerk asked for feedback on preferred start times. The Chairs from each committee will be asked to provide preference. The Chair of the People committee confirmed that he would prefer an earlier start if possible.

The Principal suggested that the People Committee and Business Committee change to a 12.30 start and potentially keep the Teaching and Learning and Audit Committees at 4.30pm. The Director of People and Organisational Development would like the group to agree the future KPIs so would like a meeting early in the new academic year if possible. A member suggested tailoring the scheduling of the meetings to fit with when the data is most readily available.

Action: MT to provide Gwyneth Jones with the details of when would be most appropriate to schedule future meetings.