Nursing Cadet Scheme
Start your nursing career with a paid place on our latest scheme and a clear route to university.

What is it?
- The scheme is aimed at 16 - 18 years olds who aspire to a career in Nursing.
- It is a 20 month programme which begins in January 2015 and is designed to equip cadets academically and clinically for a future career in Nursing.
- You will be employed by Gateshead NHS Foundation Trust (GHNT) as an Advanced Modern Apprentice and will therefore work under the same terms and conditions as all other employees of the trust.
- You will study at level 3 for a NVQ Diploma in Clinical Healthcare Support and a BTEC National Extended Diploma in Health and Social Care.
- Delivered in partnership at Gateshead College, you’ll spend two days each week will be spent in training at Gateshead College and three days in clinical practice.
- You will be placed with an Acute Nursing Team for 20 months with around six months of this time being spent in a variety of work placements. All placements are designed to enable the Cadet to learn by working alongside professionals in a supportive and supervised environment.

Where might I be working?
Gateshead NHS Foundation Trust (GHNT) provide a range of acute and community services. Cadets will work predominantly alongside acute nursing teams.

What hours will I work?
You will be employed on a full time basis (37.5 hours per week), working Monday to Friday.

What about holidays?
All holidays, including Bank Holidays are built into the 20 month programme.
Who can apply?

- You must have five GCSEs at grade C and above, which includes maths, English and a science.
- You should be highly motivated, with excellent communication skills, possess a desire to learn about nursing theory and practice.
- Training sessions will be at Gateshead College so you should be committed to travelling independently to a variety of venues.

Can I go on to do nurse training?

- During your cadet nurse programme, you will be supported to apply for the Nursing Studies/Registered Nurse BSc (Hons) at the University of Northumbria in Newcastle (UNN). If successful at interview, you will be offered a conditional place. You must then complete your cadet nurse training and achieve a Distinction and two Merits to progress to University.
- On successful completion of your degree and providing you have consistently performed both academically and clinically, you will be offered an interview to return to GHNT on the Rotational Staff Nurse programme.

What is the application process?

- Apply online at www.jobs.nhs.uk
- If you are shortlisted you will receive a letter inviting you to come for an initial assessment.
- If successful during your initial assessment you will be invited to attend an interview with GHNT and a representative from the University of Northumbria.
- If successful at interview you have secured yourself a place on the 20 month cadet nurse programme to start in January 2015.
- You will be supported to apply to The University of Northumbria during your cadet nurse training programme. If you are successful at your UNN interview, you will be offered a conditional place for the Nursing Studies/Registered Nurse BSc (Hons) programme.
- You do not need to pay to attend University for Nurse training and you will be able to apply for a small bursary.

What else?

- You will be employed on an apprenticeship contract by GHNT and will therefore receive the same entitlements as other staff. However, as this is a structured training programme, any excess of sick time may result in you not achieving the necessary qualifications to enable progression to Nurse training.
- You will receive a training allowance of approximately £100.50 per week during the 18 month cadet programme. The programme is completed at the end of 20 months and all cadets must then leave GHNT.

How can I find out more?

Contact:
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