



# Apprenticeship in Safety, Health & Environment Technician

## Level 3

This is a brand new apprenticeship which offers the opportunity to extend your health and safety resource in a cost effective way. You may already have a health and safety professional in post and are keen to introduce an assistant to support operational activities. This qualification will equip them with the skills, experience and confidence they need. The apprenticeship is an ideal way to train existing employees ready to step into a new role, or can be used to recruit new talent.

Developed by employers from a range of industries in partnership with the Institution of Occupational Safety and Health (IOSH), the training is adaptable to any sector.

We are offering a structured program delivered by qualified and experienced professionals who will provide Ofsted Outstanding quality training and support for apprentices to achieve the required standard.

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### Programme content

- The moral, financial and legal reasons for good health and safety
- Safety, health and environment legislation and sources of guidance
- Health and safety management systems
- Appropriate methods of identifying, evaluating and controlling risks
- Understanding occupational hygiene, health surveillance and health and wellbeing
- Prioritisation of hazards and implementing safe systems of work
- Managing change
- Behavioural factors and implementing a behavioural change programme
- Writing and presenting a business justification using cost/benefit analysis
- Environmental systems and impact analysis
- Sources and use of energy and efficiency
- Control of pollution
- Planning for environmental emergencies.

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## Programme structure

- 18–24 months
- 20% on and off the job training
- 6 months of day release for knowledge based training.

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## Who is it for?

- An ideal way to train existing employees who are keen to take on more responsibility.

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## Added value

- Opportunity to sit the NEBOSH General Certificate in Occupational Health and Safety exams.

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## Activities assessed for competence

- Contributing to a positive health and safety culture
- Understanding legislation, regulations, codes of practice and guidance
- Development and monitoring of safety, health and environment (SHE) systems, processes and procedures
- Evaluating risk and devising control measures
- Implementing and monitoring safe use of equipment, materials and products
- Monitoring safety, health and environment (SHE) performance
- Planning for emergencies
- Assisting investigation of accidents and near misses
- Preparation and maintenance of records relating to safety, health and environmental matters
- Delivering instruction and training.

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## Benefits to the organisation

- A skilled employee who can add value to the organisation immediately
- An employee whose competence is validated to nationally approved standards
- An employee with practical experience of tools and techniques including:
  - Effective communication
  - Team working
  - Contributing to a positive safety, health and environment culture

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## Benefits to the employee

Upon successful completion your employee will achieve:

- A recognised Apprenticeship Standard
- Entry to the Institution of Occupational Safety and Health (IOSH) at Technician Level
- Eligibility to join the Institute of Environmental Management and Assessment (IEMA)
- NEBOSH Level 3 National General Certificate in Health and Safety.

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## Progression opportunities

- Employment as a Health and Safety Advisor
- Continue their professional development, identifying their own development needs
- Progress through the membership levels of IOSH and/or IEMA.

# LET'S TALK.

We'd love to talk to you about how we could help your business.

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