



## **PEOPLE COMMITTEE**

**WEDNESDAY 11 OCTOBER 2017**

**Report: Minutes of the meeting held on Wednesday 17 May 2017**  
**Author: Clerk**  
**Action: Approve**  
**Status: Open**

**Present:** Emily Cox (Chair)  
Nick Hurn  
Sally Hancox  
Mark Thompson

**In attendance:** Emma Moody (Clerk)  
Suzanne Clark (Minutes)

### **P/65 Chair's welcome and apologies**

The Chair welcomed all to the meeting. Apologies were received from Judith Doyle and Chris Macklin.

No members declared any conflicts of interest at this stage, but were reminded to declare any such conflicts that were raised throughout the meeting.

### **P/66 Minutes of the meeting dated Wednesday 1 March 2017**

The minutes of the meeting held on Wednesday 1 March 2017 were agreed as a correct record.

### **P/67 Matters Arising**

There were no matters arising that were not covered on the main agenda.

### **P/68 Managers Lunch**

The Chair of the People Committee welcomed all managers to the meeting and explained that the Committee were very interested in speaking to a group of College staff to find out their views on the Colleges People Strategy.

A separate record of this discussion is held on file.

The Chair thanked everyone from the managers group for their participation in the meeting. Their time was very much appreciated and it was great to hear directly from staff.

### **P/69 People Mean Business**

The report was presented by the Director of People and Organisation Development.

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*The report was noted.*

**P/70 Draft People Strategy**

The draft report was circulated by the Director of People and Organisation Development.

The Committee were advised that the strategy will be underpinned by a budget and an annual HR operational plan.

The Chair asked that members send any comments to the Director of People and Organisation Development within the next 2 weeks. The strategy will then be submitted to the Executive Team for approval.

*The report was noted.*

**P/71 Any other business**

There was none.

**P/72 Date of next meeting**

The date of the next meeting is to be confirmed in the schedule of Board and Committee meetings for 2017/18. It was agreed that the current timing suits all members. The agenda for the next meeting will include risk management.